2023 ANNUAL REPORT

Connecting people who care with causes that matter









2023 HIGHLIGHTS

AT A GLANCE

89 Scholarships **Awarded**

84 **Grants Awarded**

139 **Volunteers**

\$372,572 Awarded in Grants and Scholarships

\$1.5M **Gifts** Received

93 **Funds**

171 **Donors**

\$8.8 Million Assets

Cover Photos

There are many "causes" that Shenandoah County residents value including those pictured on the cover—a healthy Shenandoah River, education for our students, and helping others in need.

The Blue Ridge Area Food Bank (pictured lower right) is facing a surge in demand for food due to the financial strain that inflation has put on low-income families. To volunteer and support your community, visit www.brafb.org/volunteer for more information. Photo of graduates by Rich Cooley

MESSAGE FROM **OUR PRESIDENT**

Dear Friends of the Foundation,

At the beginning of 2024, I had the honor of assuming the leadership of Shenandoah Community Foundation from Michael Funk. Building on the strong legacy of former presidents, Mike's six years as president have been transformative and invaluable for the Foundation.

One of Mike's notable achievements was the recruitment of new board members who bring passion, commitment, and exceptional talent to our County and its residents. He also secured Mason Investment Advisory Services, a professional investment company, to expertly manage and grow the Foundation's assets. Additionally, Mike led a crucial upgrade of our technology tools, enhancing our daily operations in fund and grant management. We are profoundly grateful for the extraordinary time and effort Mike dedicated to the Foundation.

As you will see in the following pages, the Foundation has thrived thanks to the commitment and generosity of many individuals who are making a lasting impact in Shenandoah County. Highlights include an anonymous donor whose transformative gift will be a "game-changer" for students and businesses (page 4), and business owners who view their company as an asset for the entire community (page 7).

We hope these stories inspire you to consider how you, too, can make a difference in Shenandoah County. The Foundation's mission is to establish long-term endowments, providing stability and growth for our community for years to come. Currently, over 90 funds have been established, offering support to nonprofit organizations, student scholarships, and causes important to our donors.

As we enter our 25th year, we are immensely grateful to you, our donors. Thank you for your continued support and dedication to Shenandoah Community Foundation.

> Jerry A. Germroth President

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A GAME CHANGER

FOR CAREER & TECHNICAL EDUCATION

An anonymous donor has generously committed an initial \$1 million to expand career and technical education (CTE) in Shenandoah County.

This significant contribution aims to support the construction or renovation of CTE facilities and attract additional funding to further this cause. Funds may also be used to purchase equipment and implement new technologies, provide for specialized faculty and curricula, as well as other needs that may arise with the development and administration of a CTE center and programs.

Community Foundation Board members have been meeting with high school and community college administrators, members of the Board of Supervisors, hospital representatives, business leaders, and other potential funders to explore the expansion of career and technical education for students who want to gain valuable workforce skills.

Board members also visited high-tech schools in Winchester, Culpeper, and Danville and returned excited about the possibilities for expanding the current program offerings and facilities at Triplett Tech and establishing new education centers around the County.

CTE programs play a crucial role in preparing students for a wide range of high-skill and high-demand jobs. There is an obvious benefit for students and employers; however, the entire community also benefits as job growth helps sustain the economy of Shenandoah County. As the projected deficit of a skilled workforce grows to 6.5 million workers in the U.S., CTE is increasingly viewed as a primary solution.



Culinary Arts is a popular program at Triplett Tech, intended to prepare students for a rewarding career in the food service industry.



Automotive Studies is one of 18 programs currently offered at Triplett Tech.

MAKING A DIFFERENCE

TRIPLETT TECH



Triplett's Masonry program prepares students for entry into an apprenticeship program in the Masonry field. Other construction programs include Carpentry, Electricity, and HVAC.



The Emergency Medical Technician (EMT) program prepares students to provide prehospital assessment and care for patients of all ages with a variety of medical conditions and traumatic injuries.

Triplett Tech, established in 1965, was named in honor of Dr. Joseph Irvin Triplett, a native of Mount Jackson born in 1845. Following his passing, Dr. Triplett's estate, valued at three-quarters of a million dollars, was used to establish the Triplett Business and Technical Institute.

Today, Triplett Tech offers 18 diverse programs of study in fields such as Construction, Health Science, Culinary Arts, Human Services, Information Technology, and Criminal Justice. A new program in Medical Billing and Coding will be soon be added. And while there are more programs that students and industry would like to see added, Principal Todd Lynn says, the school is out of space.

Triplett has the capacity to accommodate 300 students. However, due to space limitations, 80 students will be turned away in the fall of 2024.

Expanding the facility will enable the admission of more students and allow the introduction of new programs to equip students with skills for in-demand careers. The growing interest from prospective students and demand from employers for a skilled workforce underscore the need for expansion.

In light of this, the recent establishment of a new fund with Shenandoah Community Foundation is particularly timely. This fund aims to support the expansion and enhancement of Triplett Tech's facilities and programs, ensuring that in future years more students can benefit from the valuable education and training the school provides.

FULFILLING DREAMS

BOWMAN-SHANNON CULTURAL ARTS FUND GRANT



Four Shenandoah County youth performed at Carnegie Hall on July 7, 2023, with the Shenandoah Valley Children's Choir. Photo by © GroupPhotos.com, Kevin McCormick.

How do You Get to Carnegie Hall?

The Shenandoah Valley Children's Choir was one of four renowned children's choirs from around the world that was selected to participate in the International Choral Symposium and Choral Concert. The other chosen choirs were Young Voices of the Philippines, Toronto Children's Chorus, and Children's Chorus of Washington.

Four Shenandoah County choristers participated in the choir, including Kattalin Bennett, Dulcinea Sloan, Kaylee Yew, and Molly Walsh, who stated, "Our trip to Carnegie Hall was a once-in-a-lifetime opportunity to work with experienced singers and directors. I will never forget my time working with choirs from around the world. We are so lucky to be supported by groups like the Shenandoah Community Foundation."

The students first performed at a symposium for music educators at the University of Maryland, followed by an International Choral Concert at Carnegie Hall. The Shenandoah Valley Children's Choir performed a 20-minute solo set in these concerts before joining forces with the other elite children's choirs to sing the amazing world premiere of Jude Roldan's Missa Virtutum under the direction of Dr. Janet Hostetter.

Practice, Practice, Practice...and a little help from Shenandoah Community Foundation

A PHILOSOPHY OF GIVING

IMPROVING THE LIVES OF OTHERS

Business owners Jamie and Patty Baisden moved to the Shenandoah Valley in 2020, and immediately made an impact in Shenandoah County with their generous philosophy of donating their time and financial resources to charity.

Jamie is President and CEO of Wind River, a Manassas-based company that sources its materials and manufactures its windchimes in the USA while selling its products worldwide. The Baisdens view Wind River as an asset to the larger community and donate a significant percentage of company profits back to local and global organizations.



Jamie and Patty, pictured with their three grandchildren. Jamie joined the Community Foundation Board in 2023 and has been a significant asset with his business acumen and experience with other nonprofit organizations.

After establishing a donor-advised fund with the Shenandoah Community Foundation, the Baisdens designated grants to numerous nonprofits, including the Blue Ridge Area Food Bank, Compassion Cupboard, Camp Curious at Shrine Mont, and The Rotary Foundation. Internationally, the Baisdens have supported the American Red Cross and Shelter Box USA, among other humanitarian groups, in helping disaster-hit areas.

When asked what motivates the couple to give so much of themselves and their resources, Jamie stated that working to improve the lives of others is a critical mission for both of them.

YOU CAN MAKE A DIFFERENCE IN SHENANDOAH COUNTY

for years to come and create a legacy of giving

You can create a fund that supports a specific cause or organization that you want to help for generations to come.

Or, you can create a donoradvised fund, with flexibility to support many different organizations over time, such as your church, a social service agency, the arts, or any nonprofit cause.

If you want to help students attend college or technical schools, you can establish a scholarship fund.

You can endow the fund now or in the future through a bequest.

Please call or email us to set up an appointment to inquire about starting a fund

(540) 465-1444 info.scfva@gmail.com

SHENANDOAH COMMUNITY FOUNDATION FUNDS

Donor Advised Funds

Individuals, families, and businesses may be especially interested in a Donor Advised Fund. With this type of fund, the fund advisor recommends grants to charitable organizations or projects.

Donald H. Albright Fund
Dr. Jacob and Diane Gardner-Haun Fund
Dr. John and Elizabeth Cottrell Fund
F & M Bank Community Fund
Garland-Uhl Fund
Gordon D. Bowman II Fund
Joshua Robitaille Memorial Fund
Karen Stultz Whetzel Fund for Education
Regulus Group Community Benefit Fund
Roulston Family Benefit Fund
Warren and Patricia French Family Fund
William C. "Ches" and Evelyn E. Lambert Fund

Field of Interest Funds

Donors give assets to the Foundation with the understanding that they will benefit a particular area of interest. The Board will select charities within that area of interest to receive grants from these funds.

Art Group Education Fund Bowman-Shannon Cultural Arts Fund Career and Technical Education Fund Endowment for Environmental Conservation Fund

Restricted and Agency Funds

Restricted and Agency Funds are designated funds that are given to the Foundation with the request that grants be made to a specific named charity or charities. An Agency Fund may be established by a nonprofit organization to provide a stream of revenue and assure its long-term fiscal health.

Alliance for the Shenandoah Valley Bob and Jolene Caspar Fort Valley Museum Fund Children's Initiatives Fund Curtis Lawrence Groves, Jr. Fund Department of Social Services—Maude Orndorff Memorial Fund Falcon Music Boosters Fund Healthy Families—Shenandoah County Fund Herbert Parker Fort Valley Community Center & Library Fund Herbert Parker Fort Valley Museum Fund Herbert Parker Shenandoah County Library Archives Fund Humane Society of Shenandoah County Fund Jeffrey A. Dalke Administrative Endowment Fund Milt and Mattie Pence Memorial Cemetery Fund Response Empowerment Fund Russell Adams Fort Valley Museum Fund Shannon Musical Heritage Fund Shenandoah Alliance for Shelter Fund Shenandoah County Free Clinic—Dr. Charles H. Miller Memorial Fund Shenandoah County Historical Society Fund Shrine Mont Art Fund

Strasburg Express/Homewood at Shenandoah Valley Fund



2023 graduates of Student Leadership Shenandoah County, a program of the Shenandoah County Chamber of Commerce that fosters the development of student leadership skills through various experiences

Scholarship Funds

Scholarship Funds provide scholarships for worthy recipients designated by an approved committee to meet certain preestablished criteria.

4-H Dairy Club Scholarship Fund Adam Goodier Memorial Music Scholarship Fund Bonnie B. Gochenour Scholarship Fund Brandon Kelly Dawson Memorial Athletic Scholarship Fund Bridgebuilder Scholarship Fund CHS Alumni Scholarship Fund CHS Class of 1978 Memorial Fund Colton T. Lindamood Memorial Fund Curtis Willey Warrior Scholarship Fund Donald and Mary Womble Scholarship Fund Doris Knicely Scholarship Fund Ernie R. Baber Scholarship Fund Ethel L. Wisman Scholarship Fund Ginny Peer Nursing Scholarship Fund Harry H. and Doris L. Combs Memorial Scholarship Fund Helene Albright Scholarship Fund James Henry Allamong Jr Memorial Scholarship Fund Jason A. Long Flight to Success Fund Jeremy M. Cook Scholarship Fund Jesse A. Bolstridge #55 Memorial Scholarship Fund Jessica Pumphrey Memorial Scholarship Fund Joe Williams Fund John C. Copp Scholarship Award Fund John Duncan Wilburn Adventure Scholarship Fund Joseph R. Lewis Scholarship for the Visual Arts Fund Leroy J. and Anna Lee Henry Scholarship Fund Luke Isaac Heird Memorial Scholarship Fund Marge Moyers Memorial Scholarship Fund Michael B. Fadely Scholarship Fund Michael Morehead Memorial Scholarship Fund Milt and Mattie Pence Memorial Scholarship Fund Oliver "Butch" Orndorff Scouting Scholarship Fund Punky Riley Scholarship Fund Richard S. Krol Memorial Scholarship Fund Russell Adams Fort Valley Scholarship Fund Sharon and Dennis Lilly Scholarship Fund Shenandoah Scholars Fund SHS Christopher Saville (Joshua 1:9) Scholarship Fund SIHS Alumni Scholarship Fund SJHS Class of 1963 Scholarship Fund SJHS Class of 1964 Scholarship Fund Stonewall Jackson Dual Enrollment Scholarship Fund Streett-SJ Family Scholarship Fund

Susan P. Massie Theatre Fund

Fund

Vietnam Veterans of America, Chapter 936 Scholarship



Shenandoah Scholar Lexi Hollingsworth and Principal Mike Dorman.

Unrestricted Funds

An Unrestricted Fund provides flexibility to enable the Foundation to respond to the community's needs, today and tomorrow. Earnings can be used to meet ever-changing community needs, including future needs that often cannot be anticipated at the time your gift is made.

Covid-19 Emergency Fund for Shenandoah County Founders' Fund General Endowment Fund Herbert Parker Unrestricted Endowment Fund Unrestricted Grants Fund

Bequest Funds

Bequest Funds enable donors to carry out their charitable legacy beyond their lifetime through a planned gift or by designating their charitable fund as an estate beneficiary.

Appalachian Coalfields Poverty Fund Community Compasson Fund MaryEllen Ruddy Animals of the Valley Fund Karl and Patricia Rosenbaum Fund Memorial Scholarship Fund

NEW FUNDS IN 2023

Ginny Peer Nursing Scholarship



Ginny Peer was born in Woodstock and graduated from Central High School in 1976. After attending Mary Baldwin University for two years, Ginny enrolled in the School of Nursing at Sentara Norfolk General Hospital with the goal of becoming a registered nurse. At the end of her second year of nursing school, Ginny sustained

a traumatic brain injury after a debilitating accident and required long-term and comprehensive medical care until her death in 2023. Despite all her challenges, Ginny's spirit remained positive and her passion for nursing never wavered. Although she could not complete her studies, she wanted to ensure that the opportunity was available to Shenandoah County high school graduates interested in pursuing a career in nursing.

Michael B. Fadely Scholarship

Robert and Linda Fadely established this scholarship fund in honor of their son Michael, who passed away in 2021. Michael was a 1993 graduate of Central High School and graduated from the University of Virginia in 1998. In 2006, he co-founded Strategic Technology Partners where he specialized in building IT



infrastructure and state of the art cybersecurity systems for the IRS. The scholarship will be awarded to students who will major in a technology or engineering field.

Career and Technical Education Fund

This quasi-endowed fund will provide support for the construction and/or renovation of facilities to expand the availability of career and technical education for students in Shenandoah County. Future endowed funding will continue to support and expand CTE program, equipment, and instructor needs.

Ernie R. Baber Scholarship Fund

This scholarship fund was established and dedicated to the memory of Ernie R. Baber by his family. Ernie was a 1977 graduate of Central High School and Triplett Tech, where he was enrolled in the Automotive program. Ernie, who passed away from renal cancer in 2021 at the age of 62, never had the opportunity to futher



his education but was able to build on what he learned while at Triplett. He could fix or repair almost anything and took joy in helping others. The recipients of this scholarship are asked, when given the opportunity, to "pay it forward."

The Community Compassion Fund

This endowed bequest fund will award grants to local nonprofit organizations to provide assistance to persons in Shenandoah County who, through no fault of their own, are from time to time in need of food, shelter, clothing or medical assistance. This particularly contemplates circumstances where tragedies may occur to persons or families in the specified area as a result of a fire, flood, winds, accidental deaths, illness, or similar emergencies as a result of which great suffering and need are created and immediate financial assistance is required.

Shenandoah Community Foundation is dedicated to enhancing the quality of life in Shenandoah County. In 2023, we contributed \$372,572 to our community through grants and scholarships. These funds supported a variety of areas, including education; family, child, and social services; health; civic affairs; arts and culture; and environmental initiatives.

2023 Community Grant Recipients

American Red Cross

Big Brothers Big Sisters

Blue Ridge Area Food Bank

Blue Ridge Habitat for Humanity

Blue Ridge Legal Services

Brain Injury Connections of the Shenandoah Valley

Community Care and Learning Center

Concern Hotline

Enrich Program

Family Promise of Shenandoah County

Ferst Readers of Shenandoah County

Friends of the North Fork of the Shenandoah River

Gemeinschaft Home

Humane Society of Shenandoah County

Laurel Ridge Community College Educational Foundation

Potomac Riverkeeper Network

Seniors First

Shenandoah Alliance for Shelter

Shenandoah Community Health Clinic

Shenandoah County Pregnancy Center

Shenandoah County SEARCH

Shenandoah Education Foundation—Student Leadership

Shenandoah County

Shenandoah Valley Lutheran Ministries

Shenandoah Valley Teen Adult Challenge

Spring Forward

Strength in Peers

\$192,185

in Grants

Grant Applications

For information on the Shenandoah Community Foundation grant application process, please contact 540-465-1444 or visit our website at www.ShenandoahCommunityFoundation.org

Other Donor Fund Grant Awards

Donor-advised funds or restricted funds made grants possible to the following non-profit and government organizations.

Alliance for the Shenandoah Valley

Amnesty International—Mid-Atlantic

Big Brothers Big Sisters

Blue Ridge Hospice

Brain Injury Connections of the Shenandoah Valley

Cakes 4 Kids

Caroline Furnace Lutheran Camp and Retreat Center

Central High School

Children's Defense Fund

Compassion Cupboard

Edinburg Heritage Foundation

Family Promise of Shenandoah County

Feeding the Gulf Coast

Fort Valley Community Center and Library

Fort Valley Museum

Friends of the North Fork of the Shenandoah River

Healthy Families—Shenandoah County

Hospice of Chesterfield County Foundation

Humane Society of Shenandoah County

Just Because

Laurel Ridge Community College Educational Fund

Maranatha Missions

March of Dimes—Virginia

North Fork Middle School

Response, Inc.

The Rotary Foundation

Sandy Hook Elementary School

Seniors First

Shenandoah Alliance for Shelter

Shenandoah Community Baseball

Shenandoah Community Health Clinic

Shenandoah County Department of Social Services

Shenandoh County Free Clinic

Shenandoah County Library

Shenandoah County Pregnancy Center

Shenandoah Memorial Hospital Foundation

Shenandoah Valley Children's Choir

Shenandoah Valley Music Festival

Shrine Mont

Southern Poverty Law Center

STEM Flights

Strasburg Community Baseball

Strasburg High School

Union Forge United Methodist Church

Valley Educational Center for the Creative Arts

Virginia Association of Teachers of English

Windsong Community Chorus

Woodstock United Methodist Church

2023 SCHOLARSHIP RECIPIENTS

4-H Dairy Club Scholarship

Emily Bowman Jacob Coffey Danielle Rinker Braden Stern

Adam Goodier Memorial Music Scholarship

Brayden Hilton

Bonnie B. Gochenour **Scholarship**

Buddy Happ

Brandon Kelly Dawson Memorial Athletic Scholarship

Braxton Biller

Bridgebuilder Scholarship

Charlotte Weaver

CHS Alumni Scholarship

Ethan Hoover

CHS Class of 1978 Memorial Scholarship

Angela Rosales-Rayas

Curtis Willey Warrior Scholarship

Maria Tellez Hernandez

Donald and Mary Womble Scholarship

Mackenzie Minton

Doris Knicely Scholarship

Mackenzie Minton

Ethel L. Wisman Scholarship

Buddy Happ

Harry H. Combs Memorial **Scholarship**

Kaylee Fainter

Helene Albright Scholarship

Maria Tellez Hernandez

James Henry Allamong Jr **Memorial Scholarship**

Collin Nicholson

Jason A. Long Flight to Success **Scholarship**

Samuel Rinehart

Jeremy M. Cook Scholarship

Antonia Rhodes

Jesse A. Bolstridge #55 Memorial

Scholarship

Samuel Braden Stern

Jessica Pumphrey Memorial Scholarship

Kattalin Bennett

loe Williams Scholarship

Reice Hedricks

John C. Copp Scholarship

Charlotte Weaver

John Duncan Wilburn Adventure Scholarship

Truman Collins

Leroy J. and Anna Lee Henry Scholarship

Aurora Kathleen Rinehart

Luke Isaac Heird Memorial Scholarship

Anthony Pulizzi

Marge Moyers Memorial

Scholarship

Heather Hall Lexi Hollingsworth

Weston Copp

Michael Morehead Memorial Scholarship

Madison Dofermire

Aurora Kathleen Rinehart

Milt and Mattie Pence Memorial Scholarship

Madison Marston

Richard S. Krol Memorial

Scholarship

Emma Saeler

Russell Adams Fort Valley

Scholarship

Aaron Branham Tvler Tamkin

Sharon and Dennis Lilly

Scholarship

Weston Copp

SHS Christopher Saville (Joshua 1:9) Scholarship

Maria Tellez Hernandez

SJHS Alumni Scholarship

Breanna Franklin

SJHS Class of 1963 Scholarship

Fund

Rosa Martin Fonseca

SJHS Class of 1964 Scholarship

Fund

Kayleigh Taylor

Streett—SJ Family Scholarship

Breanna Franklin

Susan P. Massie Theatre

Scholarship

Parker Neff

Vietnam Veterans of America, **Chapter 936 Scholarship**

Hannah Sutherly

2023 SHENANDOAH SCHOLARS

Shenandoah Community Foundation provides grant support for the STEM Flights program. For more information or to apply for the program, visit www.stemflights.org.



Brandon Collier completed the STEM Flights Program, which connects middle and high school students with volunteer pilot mentors to inspire youth to pursue STEM and aviation careers.

The Gallon-of-Milk Auction in 2023 raised \$19,270 for 4-H Scholarships with donations from many generous individuals and companies. Thank you to James River Equipment and Woodstock Equipment for their winning bids of \$6,000 each.



Maggie Eaton with her Supreme Champion Cow and Hannah Biby with the Gallon-of-Milk crock Photo by Angie Renee Photography

\$120,387 89 Scholarships Awarded Kattalin Bennett

Ella Boies

Daniela Diaz Cardoso

Raea Crabill

Joshua Eaton

Kaylee Fainter

Delilah Fox

Heather Hall

Jada Hill

Lexi Hollingsworth

Astrid Kaczmarzewski

Yazaira Luna

Madison Marston

Sierra Newberry

Collin Nicholson

Erin Reiley

Sophia Reynolds

Antonia Rhodes

Samuel Rinehart

Ryan Roller

Angela Rosales-Rayas

Emma Saeler

Emma Steiner

Sydney Stiefel

Charlotte Weaver

Hannah Whitaker

Olivia Whittington

Kaylee Yew

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In Honor of

All First Five-Star Generals **Jill Bush** Susan French Freakley

In Memory of

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Jeremy M. Cook John C. Copp Brandon Kelly Dawson Michael B. Fadely Bonnie B. Gochenour Adam Goodier Dr. Jacob C. Haun Luke Isaac Heird Leroy J. and Anna Lee Henry **Doris Knicely** Dick Krol Joseph R. Lewis Colton T. Lindamood Jason A. Long Lawrence L. Lucas Susan P. Massie Dr. Charles H. Miller Donald L. Miller Michael Morehead Marge Moyers Maude Orndorff Oliver "Butch" Orndorff Virginia "Ginny" Peer Dean Pence Donald M. Pence Milt and Mattie Pence Linda B. Polk Raymond F. Powell Jessica Pumphrey **Punky Riley** Judy N. Rinker Joshua Robitaille Christopher Saville John Duncan Wilburn **Curtis Willey** Joe Williams Ethel L. Wisman Donald and Mary Womble

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Photo by Angie Renee Photography

Jamie Baisden Rachel Logan

Dan Smith

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Marla Boulter, Program Director and Office Manager



Connecting people who care with causes that matter